



POPATRAO KISANRAO THORAT COLLEGE

Khutbav, Tal.- Daund, Dist.- Pune - 412203, Ph. No. 02119-284012

NAAC Accreditation 'B' Grade

(Affiliated To Savitribai Phule Pune University)

ID No : PU/PN/S/391/2009

College Code : 0923

Establishment Year - 2009

Founder

Hon.Ex.M.L.A. Rameshappa Thorat
Chairman, P.D.C.C. Bank Pune



Principal

Dr. Rekha Salunke
M. Sc., Ph.D.

Ref. No.:

Date: 08/09/2023

Annual Gender Sensitization Action Plan

- 1. Orientation Workshops:** Conduct annual gender sensitivity workshops for students and faculty to raise awareness about gender issues, stereotypes, and inclusivity.
- 2. Inclusive Curriculum:** Review and update the curriculum to include diverse perspectives on gender, ensuring that coursework is inclusive and promotes gender equality.
- 3. Guest Lectures and Panels:** Organize guest lectures and panel discussions featuring experts in gender studies, LGBTQ+ rights, and related fields to provide insights and facilitate discussions.
- 4. Safe Spaces:** Establish safe spaces on campus where students can openly discuss gender-related issues, seek support, and engage in constructive dialogue.
- 5. Awareness Campaigns:** Launch regular awareness campaigns using posters, social media, and campus events to educate the college community on the importance of gender sensitivity.
- 6. Training for Staff:** Provide training sessions for faculty and staff to enhance their understanding of gender-related issues and improve their ability to create an inclusive environment.
- 7. Support Systems:** Develop support systems, such as counseling services, for students facing gender-related challenges, ensuring confidentiality and sensitivity in handling cases.
- 8. Student Involvement:** Encourage student-led initiatives and clubs that focus on gender equality, diversity, and inclusivity, fostering a sense of community engagement.

IQAC

[Signature]
Co ordinator

Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund, Dist. Pune.

[Signature]
Principal

Popatrao Kisanrao Thorat College
Khutbav, Tal.-Daund, Dist.-Pune.



9. **Policy Review:** Regularly review and update college policies to ensure they promote gender equality and address any discriminatory practices.

10. **Feedback Mechanism:** Establish a feedback mechanism to allow students and staff to express concerns or suggest improvements related to gender sensitivity on campus.

11. **Collaboration:** Collaborate with external organizations working on gender issues to bring additional resources, expertise, and perspectives to the college community.

12. **Celebrating Diversity:** Celebrate events like International Women's Day, Pride Month, and other significant dates to promote a culture of diversity and respect on campus.

IQAC CO-ORDINATOR
IQAC Co ordinator
Popatrao Kisanrao Thorat College
Khutbav, Tal. Daund, Dist. Pune.

PRINCIPAL
Principal
Popatrao Kisanrao Thorat College
Khutbav, Tal.-Daund, Dist.-Pune: